



## Martino Benzioni

Ph.D. Student

*Economic Sociology and Labour Studies*

Network for the  
Advancement of Social and  
Political Studies

University of Milan

[martino.benzoni@unimi.it](mailto:martino.benzoni@unimi.it)

### Academic Experience and Publications

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#### **Ph.D. Economic Sociology and Labour Studies** (from January 2014)

*NASP - University of Milan*

Research activities: factors shaping tax compliance at micro and macro level.

- Theoretical framework: taxation as the modern social contract
- Statistical tools: multivariate analysis and non-parametric methods
- Statistical software: SPSS and STATA
- Complementary courses: Organizational Studies and Industrial Relations.

#### **Peer-Reviewed Articles**

Benzoni, M. and Impicciatore, R. (2015). Cultura fiscale e istruzione in Italia. *Scuola Democratica*, 1/2015, 173–192.

#### **Conference Presentations**

- Education and taxpayer mentality. The 4th Shadow Conference: The Shadow Economy, Tax Evasion and Fiscal Intermediaries, University of Exeter, UK - 2015.
- Cultura fiscale e istruzione. Convegno nazionale AIS - Sezione Sociologia dell'Educazione, Gorizia, Italy - 2015. (with R. Impicciatore).

#### **Visiting**

University of Exeter - TARC (Tax Administration Research Center) - July 2015.

### Work Experience

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#### **HR consultant - organization and development** (2013)

*Library and cultural services*

Supporting General Manager and HR Director.

- New organizational chart - updating job requirements and job descriptions
- HR selection and innovative recruitment tools - website area
- Training activities and strategy about intangible assets: culture, values, commitment and communication.

#### **Cashier** (2008 - 2009)

*San Siro Stadium - AC Milan*

- Front office and back office.

### Education

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#### **HR and Labour Studies** - Master's Degree (2011 - 2012)

*University of Milan*

HR Management, Industrial Relations, Personnel Economics, Social Research, Labour Law.

Dissertation: statistical analysis working on ISTAT (Italian National Institute of Statistics) data.

- Full Marks and Honors -

#### **Political Science** - Bachelor's Degree (2007 - 2010)

*University of Milan*

Sociology of Organization, Industrial Relations, Political Philosophy, Microeconomics, Macroeconomics and Finance.

Dissertation about collective bargaining with particular regard to FIAT case.

- Full Marks -