



Chiara Pase

Date of birth: 26/03/2000 | **Place of birth:** Padova, Italy | **Nationality:** Italian | **Email address:** chiara.pase@unimi.it

EDUCATION AND TRAINING

09/2026 – CURRENT Milano, Italy

PHD STUDENT IN ECONOMIC SOCIOLOGY, ORGANIZATION AND LABOUR STUDIES (ESOL) NASP, University of Milan

Website <https://www.nasp.eu/programme-aims-structure-esol>

05/2026 – 07/2026 Padova, Italy

LAW SCHOOL Padova Bar Association

Website <https://ordineavvocati.padova.it/category/scuola-forense/>

09/2019 – 03/2026 Trento, Italy

MASTER'S DEGREE IN LAW, (COMPARATIVE, EUROPEAN AND TRANSNATIONAL LAW) (LMG-01) Faculty of Law, University of Trento

- My academic curriculum was primarily focused on Labour Law and Industrial Relations. In addition to the core Labour Law course, I completed advanced coursework in Comparative Labour Law, Public Sector Employment Law, Globalization and Labour Law, and Flexicurity, Protections and the Labour market. These courses provided me with a comprehensive understanding of labour regulation across national and international contexts, as well as of the evolving challenges facing labour markets and collective bargaining systems.
- I developed skills in legal analysis, legal research, and the interpretation of labour and employment legislation. Through my studies, I deepened my knowledge of collective bargaining, industrial relations, labour market regulation, and the interaction between labour law and competition law, while strengthening my ability to critically assess legal and regulatory frameworks.
- My thesis, "*Dentro le pagine del lavoro editoriale: un'analisi giulavoristica*", was recommended by the supervisor Prof. Luca Nogler for special consideration by the Degree Committee. Combining doctrinal legal research with interviews with industry professionals and trade union representatives, the study investigated the relationship between market concentration and working conditions in the publishing sector. Particular attention was devoted to outsourcing, self-employment, artificial intelligence, and the role of collective bargaining in addressing the effects of monopsony power on employment relations.

Website <https://www.giurisprudenza.unitn.it/> | **Final grade** 110/110 Cum Laude | **Type of credits** CFU | **Number of credits** 312

09/2014 – 06/2019 Monselice, Italy

SCIENTIFIC HIGH SCHOOL DIPLOMA High School "Carlo Cattaneo"

Website <https://www.cattaneo-mattei.edu.it/luoghi?id=759>

WORK EXPERIENCE

LEGAL PRACTICE – LAW FIRM PAGGI-GIANTIN – 04/2026 – 07/2026 – PADOVA, ITALY

- Draft legal opinions, procedural documents, and contracts in the field of labour law and immigration law.
- Conduct legal research on labour law matters, with particular attention to illicit brokering, labour exploitation, and the protection of migrant and vulnerable workers.
- Assist in labour litigation cases through legal research, document review, and preparation of case materials.
- Support conciliation and settlement procedures in labour disputes, assisting in the negotiation and drafting of settlement agreements.
- Attend court hearings.

- Conducted research on labour law, collective bargaining, and industrial relations.
- Authored articles for the ADAPT Bulletin and contributed to research projects on labour market regulation and employment relations.
- Participated in lectures, seminars, and workshops on labour law and industrial relations.

LEGAL INTERNSHIP – EDIZIONI CENTRO STUDI ERICKSON S.P.A. – 12/2024 – 06/2025 – TRENTO, ITALY

- Drafted and managed domestic and international contracts, with a focus on external collaborators and contributors in the publishing sector.
- Conducted legal research on AI and its implications for publishing, including regulatory and operational aspects.
- Assisted with intellectual property matters, pre-litigation activities, and compliance in data protection and corporate administrative liability.

COMBINED SCHOOL-BASED AND WORK-BASED TRAINEESHIP (ALTERNANZA SCUOLA-LAVORO) – LAW FIRM MARCO CURTARELLO – 06/2017 – ESTE, ITALY

● PUBLICATIONS

2026

[Il rinnovo dell'accordo aziendale Just Eat: le principali novità](#)

Authors: C. Capolupo, C. Pase | **Journal Name:** ADAPT Bulletin

2025

[Section I "Relazioni industriali e mercato del lavoro della metalmeccanica", of the volume "Primo commento al rinnovo del CCNL per l'industria metalmeccanica \(Codice CNEL C011\)"](#)

I contributed to the writing of Section I, entitled "Relazioni industriali e mercato del lavoro della metalmeccanica" with primary responsibility for Chapter III on workers' participation rights.

Authors: I. Armaroli, C. Colalongo, M. Maneli, M. Menegotto, C. Pase, M. Tiraboschi | **Publisher:** ADAPT University Press

2025

[Il nuovo CCNL PMI Comunicazione: aumenti retributivi e potenziamento della bilateralità per sostenere l'evoluzione del settore](#)

Authors: C. Pase | **Journal Name:** ADAPT Bulletin

● CONFERENCES AND SEMINARS

12/12/2025 Faculty of Law, University of Trento

CONFERENCE PARTECIPATION - Law and Empirical Labor Studies I

Link <https://eventi.unitn.it/it/law-and-empirical-labor-studies-i>

27/11/2025 – 28/11/2025 Bergamo

CONFERENCE PARTECIPATION - ADAPT International Conference: Work and Non-Work, Today. Reframing the Issue Through an Interdisciplinary Perspective.

Link <https://internationalconference.adapt.it/full-programme-2025/>

06/11/2025 – 07/11/2025 Faculty of Law, University of Trento

SEMINAR PARTECIPATION - Analisi economica del diritto: concetti, teorie e metodi

Link <https://eventi.unitn.it/it/analisi-economica-del-diritto-concetti-teorie-e-metodi>

17/06/2024 Department of Social and Political Sciences, University of Milan

SEMINAR PARTECIPATION - La rappresentanza collettiva dei/Ile freelance: il caso di Redacta

Link <https://sps.unimi.it/it/eventi/la-rappresentanza-collettiva-deille-freelance-il-caso-di-redacta>

● **PROJECTS**

04/03/2024 – 09/03/2024
Model European Parliament Trento

I took part in Model European Parliament Italy, an experience that allowed me to apply legal knowledge to issues related to European and international politics by drafting and negotiating amendments and participating in structured debates, developing analytical, public speaking and teamwork skills.

● **VOLUNTEERING**

09/2022 – 10/2022 Trento
CGIL of Trentino

I completed a trade union shadowing experience at FILCAMS-CGIL of Trentino, participating in inter-union meetings and supporting activities aimed at protecting workers’ rights, strengthening my communication and active listening skills.

09/2021 – 06/2022 Trento
Volunteer experience in a socio-educational community for minors - Cooperativa Progetto 92

I gained volunteer experience in a socio-educational community for minors, developing interpersonal and empathy skills.

09/2017 – 08/2021 Este
Scout Leader

At the end of my Scouting path in the Este I Group, I served as Assistant Unit Leader and obtaining the related qualification, gaining experience in leadership, organization of educational activities, responsibility management, and group coordination.

● **LANGUAGE SKILLS**

Mother tongue(s): **ITALIANO**
Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
INGLESE	B2	B2	B1	B1	B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **SKILLS**

Digital Skills | Microsoft Office | Microsoft Excel | Microsoft Powerpoint | Microsoft Word | Google Drive | Organizational and planning skills | Good listener and communicator | Team-work oriented | Written and Verbal skills | Motivated

● **DRIVING LICENCE**

Driving Licence: B