



Contact Information



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Milan (MI)

Digital Skills

- Microsoft Office Suite (Excel, Power Point, Word)
- STATA (data analysis software)
- Canva

Languages

Italian	Native Speaker
Inglese	Full Professional Proficiency
Francese	Basic Knowledge

Lisa Soardi

Ph.D. Student in Economic Sociology, Organisation and Labour Studies (ESOL)
NASP - Università Degli Studi di Milano

Education and Training

2024 - 2026 | UNIVERSITÀ DEGLI STUDI DI MILANO

Master of Science in Management of Human Resources-Program fully taught in English

Final Grade: 110/110 Summa cum Laude

Thesis' Title: "Critical Thinking, Bias and Inclusion in AI-Driven Human Resources Management".

Supervisor: Alessandra Lazazzara

Co-supervisor: Francesco Tommasi

2021 - 2024 | UNIVERSITÀ DEGLI STUDI DI MILANO

Bachelor's Degree in Philosophy

2015 - 2020 | LICEO CLASSICO DECIO CELERI

High School Diploma in Classical Studies

Relevant University Projects

HR Information Systems:

- Selected the SAP SuccessFactors Cloud platform to optimize HR processes.
- Defined a 4-level target architecture to ensure data integration and scalability.
- Developed cost-benefit analyses and KPIs for ROI monitoring.

Learning and Development

- Analyzed Needs Assessment and Transfer of Training processes.
- Proposed post-training evaluation models to monitor learning, engagement and business impact.

Performance and Compensation

- Analyzed the impact the impact of monetary incentives and algorithmic monitoring on motivation.
- Investigated compensation and leadership systems to maximize autonomy and engagement.

Work experience

Italian Language Teacher (Reception Center) - Multilingual Support (English and French)

Cooperativa Sociale Onlus "un Mondo un Puzzle" (2022)

- Designed and delivered Italian language lessons in English and French within a multicultural adult learning environment.
- Managed diverse groups in socially vulnerable contexts.

Private tutoring

Multi-year experience in educational assistance.

Volunteering and Extracurricular Activities

Vice President | Lovere Youth Council (2025 - Present)

Volunteer Staff | AIDP National Conference (2025)

Press Office | Classical Culture Week (2019 - 2022)

Theatre | "Olive a Parte" Cultural Association (2015 - 2024)