



## Europass Curriculum Vitae

### Personal information

First name / Surname **Stefano Gasparri**

Address Via Roma 3  
20027 Rescaldina (MI)  
Italy

Mobile +39 328 2195530

E-mails [stefano.gasparri@unimi.it](mailto:stefano.gasparri@unimi.it)

Date of birth 27 September 1982

Nationality Italian

Gender Male



### Occupational field **Ph.D. in Labour Studies; Junior Researcher in Industrial Relations**

#### Work experience

Dates 04 October 2007 – 01 December 2011

Occupation held Ph.D. Candidate in Labour Studies

Research project "Regolazione del lavoro e imprese innovative. Le relazioni industriali nei Factory Outlet Centres in Italia" ("Labour regulation and business innovation. Industrial relations within Italian Factory Outlet Centres")

Supervisor Prof. Ida Regalia - State University of Milan (contact: [ida.regalia@unimi.it](mailto:ida.regalia@unimi.it))

Name of employer Graduate School in Social, Economic and Political Studies, State University of Milan

Field of interests Industrial Relations, both theoretically and empirically; Collective Bargaining; Revitalization of Trade Unions; Employment Relations within Small Firms; Networked Organisations and Multi-Employers workplaces; Multi-level governance; Local Welfare State; Institutional Change; European Employment Policies

Dates Since October 2008

Occupation held Expert in the field of Industrial Relations

Tasks Lecturer; teaching assistant and exam committee member

Commissioning professors and subjects Prof. Ida Regalia - State University of Milan ([ida.regalia@unimi.it](mailto:ida.regalia@unimi.it)): Industrial Relations - Bachelor Course; Comparative Industrial Relations - Master Course;  
Prof. Roberto Pedersini - State University of Milan ([roberto.pedersini@unimi.it](mailto:roberto.pedersini@unimi.it)): Economic Sociology - Master Course;  
Prof. Renata Semenza - State University of Milan ([renata.semenza@unimi.it](mailto:renata.semenza@unimi.it)): Sociology of Work - Bachelor course

Dates March 2008 - June 2008

Occupation held Teaching staff

Subject Industrial Relations

Target Young Trade Unionists in the Transport Sector ("FormaFilt 2008-2009" programme)

Commissioning institution CGIL - Camera del Lavoro di Milano (Italian largest trade union - Milan Section)

Referee Edoardo Epis, Head of Training Department (edoardo.epis@cgil.lombardia.it)

*Conference posters and papers*

Dates 25-27 October 2012 (scheduled)

Event International CRIMT Conference on "Union Futures: Innovations, Transformations, Strategies", HEC Montréal, Montreal, Canada

Title "Networked firms and governments, trapped labour? Evidence from I.R. within Italian Factory Outlet Centres" (paper), within the workshop "Production chains and labour relations/unions strategies"

Dates 19-22 March 2012

Event Young Scholars' Workshop in Labour Relations, University of Modena (IT)

Title "Multi-employers workplaces and multi-governance institutional settings: trapping nets for trade unions? Empirical evidence from Italian Factory Outlet Centres" (poster)

Dates 23-24 September 2010

Event European Doctoral Conference, LEST, Aix-En-Provence (FR)

Title "Collective bargaining at the "site" level as a pattern of innovative industrial relations: food for thought from Italian Factory Outlet Centres" (paper)

Discussant Prof. Robert Tchobanian

Dates 24-25 September 2009

Event European Doctoral Conference, Warwick University, Coventry (UK)

Title "(Keep on) rethinking the study of Industrial Relations. Towards a more critical and reflexive approach?"

Discussant Prof. Marteen Keune

*Research activity*

Dates May 2012 - (output delivery) September 2012

Project Public employees in Milan: exploring their work conditions and ambitions in light of a challenged reputation

Role Assistant researcher, elaborating data collected through surveys, drafting the preliminary version of the final report

Scientific supervisor and referee Prof. Ida Regalia and Prof. Sabrina Colombo - State University of Milan

Commissioning institution CGIL - Funzione Pubblica (largest Italian trade union in the public sector)

Dates October 2011 - (output delivery) July 2012

Project Comparative Analytical Report on Social Partners Involvement in Unemployment Benefits Regimes

Role Junior Researcher, contributing to the collection of data, keeping contacts with different national research teams, drafting the questionnaire and the preliminary versions of the final report

Scientific supervisor and referee Prof. Ida Regalia - State University of Milan (ida.regalia@unimi.it)

Commissioning institution EIRO - European Industrial Relations Observatory

Dates June 2011

Occupation held Research design expert, desk analysis on European Youth Employment Policies

Name of employer IRS - Istituto per la Ricerca Sociale (Institute for Social Research), Milano

Referee Prof. Manuela Samek Lodovici (msamek@irsonline.it)

Dates October 2008

Occupation held Data collector for the project "Orari di lavoro e tempi di vita nel sistema commerciale della

Name of employer	provincia di Varese" (LIUC Università Carlo Cattaneo, September 2009)
Referee	IRS – Istituto per la Ricerca Sociale (Institute for Social Research), Milano Monica Patrizio (mpatrizio@irsonline.it)
Dates	February 2008
Occupation held	Data elaboration and statistical analysis, Technical assistance to produce and analyse output and outcome evaluation indicators of professional and labour training and employment services, within the project "Monitoring and Evaluation of Employment and Training Policies in the province of Parma"
Name of employer	IRS - Istituto per la Ricerca Sociale (Institute for Social Research), Milano
Referee	Nicola Orlando (norlando@irsonline.it)
Date	November 2005
Output	Book chapter "Le politiche di flexicurity", in "Dispense di politiche del lavoro in Europa" (Notes on work policies in Europe), Renata Semenza (Eds.), Milano: Edizioni Unicopli
Commissioning professor	Prof. Renata Semenza (renata.semenza@unimi.it)
<b>Awards and Research Grants</b>	
Dates	17 December 2008
Award	Best Master's Dissertation Thesis on Trade Unions' studies and Labour Law "Premio 100 anni Cgil"
Thesis' subject	"La riforma della rappresentanza sindacale nel luogo di lavoro: proposte a confronto" (Workers' representation within workplaces: a comparison of different reform proposals)
Supervisor and co-supervisor	Prof. Pietro Ichino; co-supervisor: Prof. Lorenzo Bordogna
Name and type of organisation delivering the prize	CGIL - Confederazione Generale Italiana del Lavoro (Italian largest trade union) and CRUI - Conferenza dei Rettori delle Università Italiane (Italian Deans Conference)
<b>Education and training</b>	
Dates	21 - 25 September 2012 (application already accepted)
Training Experience	Workshop "Industrial Relations and Crisis Management in Germany: a model for Europe?"
Name and type of organisation	Summer School 2012 - WSI-Hans-Böckler-Stiftung
Dates	21 - 26 July 2008
Training Experience	Theory and Analysis of Dynamics in the Global Economy (course held by Prof. Markus Hassler and Prof. Robert Hassink)
Name and type of organisation	Summer School in Comparative Social Science Studies - University of Oslo
Dates	01 October 2004 - 05 July 2007
Title of qualification awarded	Master's in Labour Studies - "Scienze del Lavoro" (final grade: 110/110 with honors)
Thesis' subject	"La riforma della rappresentanza sindacale nel luogo di lavoro: proposte a confronto" (Workers' representation within workplaces: a comparison of different reform proposals)
Supervisor and co-supervisor	Prof. Pietro Ichino; co-supervisor: prof. Lorenzo Bordogna
Principal subjects	Work conditions, Comparative Industrial Relations, Comparative Labour Law
Name and type of organisation	Università degli Studi di Milano (State University of Milan)
Level in international classification	MA (Master's Degree)
Dates	01 September 2005 - 30 June 2006
Training experience	Erasmus Project
Name and type of organisation	Faculty of Economics, Utrecht University, Utrecht (NL)

Dates	21 - 26 June 2004
Title of qualification awarded	Expert in Trade Unions Bargaining
Principal subjects	Bargaining Strategies
Name and type of organisation	CGIL - Camera del Lavoro di Milano (Italian largest trade union - Milan Section)
Dates	01 October 2001 - 14 February 2004
Title of qualification awarded	Bachelor's in Human Resources Management - "Organizzazione Risorse Umane" (final grade: 110/110 with honors)
Thesis' subject	"Il trasferimento d'azienda e di ramo d'azienda dopo la riforma dettata dal d.lgs. n. 276/2003" (Firms' restructuring and outsourcing after 276/2003 law reform)
Supervisor	Prof. Pietro Ichino
Principal subjects	Human Resource Management, Labour Law, Business Organization, Political Economy
Name and type of organisation	Università degli Studi di Milano (State University of Milan)
Level in international classification	BA (Bachelor's Degree)
Dates	20 September 1995 - 28 June 2001
Title of qualification awarded	Secondary School Leaving Certificate with emphasis on Scientific subjects
Name and type of organisation	Liceo Scientifico G. Galilei (Secondary School), Legnano (MI)
Level in international classification	High School Leaving Certificate

### Personal skills and competences

Mother tongue(s)	<b>Italian</b>																																										
Other language(s)	Common European Framework of Reference (CEF) level																																										
Self-assessment	<table border="1"> <thead> <tr> <th colspan="4">Understanding</th> <th colspan="4">Speaking</th> <th colspan="2">Writing</th> </tr> <tr> <th colspan="2">Listening</th> <th colspan="2">Reading</th> <th colspan="2">Spoken interaction</th> <th colspan="2">Spoken production</th> <th colspan="2"></th> </tr> </thead> <tbody> <tr> <td><b>English</b></td> <td>C1</td> <td>Upper-Intermediate</td> <td>C2</td> <td>Advanced</td> <td>C2</td> <td>Advanced</td> <td>C1</td> <td>Upper-intermediate</td> <td>C1</td> <td>Upper-Intermediate</td> </tr> <tr> <td><b>Spanish; Castilian</b></td> <td>B1</td> <td>Pre-Intermediate</td> <td>B1</td> <td>Pre-Intermediate</td> <td>A2</td> <td>Elementary</td> <td>A2</td> <td>Elementary</td> <td>A1</td> <td>Beginner</td> </tr> </tbody> </table>	Understanding				Speaking				Writing		Listening		Reading		Spoken interaction		Spoken production				<b>English</b>	C1	Upper-Intermediate	C2	Advanced	C2	Advanced	C1	Upper-intermediate	C1	Upper-Intermediate	<b>Spanish; Castilian</b>	B1	Pre-Intermediate	B1	Pre-Intermediate	A2	Elementary	A2	Elementary	A1	Beginner
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Social skills and competences	Team spirit; ability to adapt to multicultural environments, gained through my study experience abroad																																										
Organisational skills and competences	Developed sense of organisation; interdisciplinary attitude																																										
Computer skills and competences	SPSS (Statistical Package Social Science), Excel, fsQCA (fuzzy sets Qualitative Comparative Analysis)																																										