

PADMINI SHARMA

PHD SCHOLAR

PERSONAL PROFILE

I am interested in exploring the influence platform-based technologies have on labour relations. I believe in using a critical approach to reflect on the micro socio-political interactions among the actors in the gig economies within the broader political-economic context. I am specifically working on comparative analytical designs to examine the cross-national variations and similarities in the digitally mediated labour relations across distinct tech hubs in Global North and Global South.

AWARDS & ACHIEVEMENTS

- Awarded Institute Gold Medal for Best Student of M.A. in Labour Studies and Social Protection (2016)
- Awarded DAAD Scholarship to study at the University of Kassel (Germany) under the program New Passage to India (2015)
- Awarded Best Student of M.A. in Labour Studies and Social Protection (2015)

CONTACT INFORMATION

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🌐 <https://www.nasp.eu/people/students/students-cohorts/padmini-sharma.html>
<https://www.wzb.eu/de/personen/padmini-sharma>

EXPERIENCE AND PROJECTS

Research Fellow

Tata Institute of Social Sciences (September 2018-December 2018)

- Project on Global Agricultural Production System
- Organised and conducted interviews with workers and state actors
- Assessed resources and produced deliverables on time

Research Fellow

Tata Institute of Social Sciences (October 2016-March 2017)

- Project on Small Tea Growers in India under ICDD research agenda
- Gathered relevant data for projects and reports
- Conducted extensive field work across Assam and West Bengal (India)
- Conducted seminars and assisted in research publications

RESEARCH VISITS DURING PHD

- WZB Berlin Social Science Center: *September to December 2022*
- Indian Institute of Management: *October to December 2021*

EDUCATION

Universita Degli Studi di Milano

Doctor of Philosophy (2019-present)

Economic Sociology and Labour Studies

Tata Institute of Social Sciences

Master of Philosophy (2017-2019)

Social Sciences

Grade: 7.7

Tata Institute of Social Sciences

Master of Arts (2014-2016)

Labour Studies and Social Protection

Grade: 7.4

Gauhati University

Master of Commerce (2012-2014)

Human Resource Management

Grade: 8.3

Gauhati University

Bachelor of Commerce (2009-2012)

Management

Grade: 64.6 %

SOFTWARE SKILLS

- Microsoft Power Point: *Advanced*
- Microsoft Excel & Word: *Advanced*
- Microsoft Power BI: *Intermediate*
- MAXQDA: *Advanced*
- SPSS: *Intermediate*
- STATA: *Intermediate*
- Atlas.ti: *Intermediate*
- Gephi: *Basic*

AFFILIATIONS

- MOOC Partner for 'Fair Wage Strategies in a Global Economy' of Global Labour University and International Labour Organisation-ACTRAV (2017)
- MOOC Tutor for 'Decent Work in Global Supply Chain' of Global Labour University and International Labour Organisation (2016-2017)

LANGUAGES

- English: *Fluent*
- Hindi: *Fluent*
- Urdu: *Intermediate*
- Bangla: *Intermediate*
- German: *Beginner*
- Assamese: *Mother Tongue*

PUBLICATIONS

- Sharma, P. 2021. Contested Social Relations in the Platform Economy: Class Structurisation and Collectivisation in Ride-Hailing Services in India. *Work Organisation, Labour and Globalisation*. 15(2).
- Sharma, P. 2020. Digitalisation and Precarious Work Practices in Alternative Economies: Work Organisation and Work Relations in E-Cab Services. *Economic and Industrial Democracy*.
- Saha, D. Singha, R and Sharma, P. 2018. Beyond Standard Outcomes: Structuralisation and Up-gradation of Tea Industry in Assam. In Saha, D. Xaxa, V and Singha, R. (eds.) *Employment and Labour Market in Northeast India: Interrogating Structural Changes*. Routledge
- Sharma, P. 2018. Role of Civil Society Organizations in Reinforcing Rural-Urban Linkages in North-Eastern India. *International Journal of Rural Management*. 14 (1). Sage.
- Sharma, P. 2017. Services in Virtual World: Understanding Work in Delivery Service of E-Retailing. *Management and Labour Studies*. 42(4). Sage.

CERTIFICATIONS

Qualitative Data Analysis with MAXQDA Software

Emory University (2020)
Coursera

Research Integrity-Social and Behavioural Sciences

Oxford University Press (2020)
Epigeum

Social Network Analysis

University of California (2020)
Coursera

Technology at Work

International Training Centre of ILO (2017)
ITC-ILO MOOC

Fair Wage Strategies in a Global Economy

Global Labour University (2017)
iversity

Decent Work in Global Supply Chains

ILO-ACTRAV and GLU (2017)
iversity

Workers' Rights in a Global Economy

Global Labour University and Penn State University (2016)
iversity

Global Political Economy

Univeristy of Kassel (2015)
International Centre for Development and Decent Work



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