

Maria Giulia Montanari

Year of birth 1989 Nationality Italian

EDUCATION AND TRAINING

- October 2016 –
(Present) **PhD Candidate in Economic Sociology and Labour Studies**
University of Milan, Network for the Advancement of Social and Political Studies
- Research project** **Intra-EU Mobility and National Welfare States**
Supervisors: Cinzia Meraviglia and Marino Regini. Co-Supervisor: Ilaria Madama
Submission by September 2019 My thesis consists in a broad literature review on the topic and a collection of three papers titled: 1. *Who Received Which Benefits? A Cross-Country Comparison*;
Discussion by Spring 2020 2. *Testing the Progressive Assimilation of Migrants Across Europe*;
3. *Is Intra-EU Mobility beneficial for Social Mobility?*
- June 2019 **ECPR Joint Doctoral Conference – UPF Barcelona**
(2 days) Presentation of my research and Discussion of the works of other PhD students
- April 2019 **ECPR Joint Sessions Conference – UCL Mons**
(1 week) Presentation of my research and Discussion of two works of other researchers
- March 2019 **EU User Conference Microdata from EUROSTAT – GESIS Mannheim**
(1 week) Participation to works and presentation of my research on EU-SILC & EU-LFS data
- November 2018 **EUROLAB Visiting Grant at GESIS – University of Cologne**
(1 month) Gateway to research stays at the **Leibniz Institute for the Social Sciences**
- October 2018 **COST II Training School on Survey Data – Ethnic & Migrant Minorities**
(2 days) Participation to works at the Research Institute of **University of Bucharest**
- October 2018 **II SISEC Summer School – Giardini Naxos, Catania**
(1 week) Yearly training provided by the **Italian Association of Economic Sociology**
- September 2018 **ESPAnet European & Italian Conferences 2018 – Vilnius & Florence Universities**
(3 days each) Participation to works and presentation of my research
- July 2018 **InGRID2 Visiting Grant – SILC & LFS data on Mobile Beneficiaries of Welfare**
(2 weeks) Research Collaboration with Márton Medgyesi at **TARKI Institute** (Budapest)
- March 2018 **ECSR Joint Spring School – Work, Employment and Inequality**
(1 week) Training by Prof. Oesch, O' Reilly, Solga et al. at **Collegio Carlo Alberto** (Turin)
- January 2018 **InGRID2 Winter School in Cross-Country Tax-Benefits Microsimulation**
(1 week) EUROMOD and Hypothetical Household Tool training at **University of Antwerp**
- June – July 2017 **XIII Migration Summer School – EUI Migration Policy Centre**
(2 weeks) Yearly training programme provided at **European University Institute** (Florence)

2015 – 2016 Professional Master	Master Personnel Administration and Labour Consultancy Intensive professional training provided by Alma Laboris Awarded with Special Mention
September 2011 – December 2013 (2 years)	Master Degree in Labour Sciences (LAV), 110 cum laude Curriculum: International Labour and Social Policies Università degli Studi di Milano Thesis supervised by Prof. Stefano Sacchi and Prof. Massimo Pallini on European Citizens' access to schemes of minimum income protection in host Member States
Master Thesis	Starting from the political claiming that 'free movement within Europe needs to be less free' by the UK Prime Minister in 2013, I searched out that the so-called 'welfare tourism' is a rather limited phenomenon. Once described the European legal framework which currently allows the accessibility to means-tested benefits by inactive EU citizens who reside in a host Member State, I disclosed the refusal of local authorities to implement European rules, by adopting 'hiding and non-compliance' strategies. Finally, I discussed the 'voicing' mobilization opted by many national governments in order to withdraw the social rights granted to EU citizens.
January 2012 – June 2012 (6 months)	European Master in Labour Studies (MEST) Warwick Business School, Coventry (UK) Attendance of the MEST programme as Erasmus Student
September 2008 – July 2011 (3 years)	Bachelor Degree in Organisation and Human Resources (ORU), 110 cum laude Curriculum: Labour Consultancy Università degli Studi di Milano Dissertation supervised by Prof. Olivia Bonardi on the voluntary Reform of National Collective Bargaining Framework agreed by main Italian Trade Unions in Jan 2009. My research focused on the juridical and political conflict generated by the coexistence of two national contracts within the same sector (Metalworkers) and issues of application of the clauses agreed at local level in different FIAT plants.
September 2004 – July 2008	High School Liceo Statale S.M. Legnani, Saronno Humanities (Maturità Classica)

WORK EXPERIENCE

Since November 2016 – (Present)	Bachelor Students' Tutor Labour, Administration and Management Sciences (LAM) I organize seminars to get students into contact with external experts in several sectors of the labour market (Management, Human Resources, Job Placement, Trade Unions, Labour Consultancy), coordinate extra activities (stages, workshops, open days, job fairs), manage the Bachelor website and its official social profiles.
February 2014 – September 2016 Full-Time Working experience (3 years)	Human Resources Generalist Jacobs (American Multinational providing Engineering Services) I worked within the Italian Human Resources office of a huge multinational company, highly structured and growing in both business and people. Since my arrival, I reported directly to the Italian HR Manager and I was in charge of: <ul style="list-style-type: none"> • On-boarding , Induction, Professional Training & Development Activities • Daily Personnel Administration and Communication with National Authorities

- Health Periodic Checks and Employees' Benefits (Tickets, Pension Funds, etc.)
- Visas, Work Permits, Fiscal and Social Security Issues for Global Mobility

October 2012 –
January 2013
(4 months)

Project Worker

CGIL (main Italian Trade Union)

Data transfer and updating of the INCA internal website, aimed to support and train the union personnel on the current changes in welfare legislation

November 2011 –
January 2012
(3 months)

University Project Work

Università degli Studi di Milano in collaboration with L'Oréal Italia

Analysis on the use of social networks (LinkedIn, Facebook, Twitter and Google+) as new channels for recruiting young talents. Supervised by Prof. Luca Solari

PERSONAL SKILLS

Foreign Languages

English: Advanced Level (C1)
French: Intermediate Level (B2)
Spanish: Basic Level (A2)

Computer and technical skills

- Microsoft package (Word, Excel, Power Point and Outlook)
- MediaWiki and WordPress (Open Source Websites)
- STATA, Rstudio, SPSS and LISREL (Statistical Softwares for Social Sciences)
- EUROMOD (Tax-Benefits Microsimulation) and Hypothetical Household Tool

Communication and leadership skills

I am used to speak in public in different kind of situations, more or less formal, both in Italian and English. In particular, I have refined my communication and leadership skills through the subsequent drama experiences:

- 2017 – 2019 Trainee at "Teatro della Contraddizione"
- 2015 – 2017 Comedy Improvisation in English at "Out of the Blue" theatre
- 2004 – 2011 Acting, Drama Writing and Directing with the company "Struzzi"

Organisational and managerial skills

My nearly three years' experience at Jacobs gave me an outstanding chance to boost my organizational and managerial skills, especially with regards to time management, project delivery and team working. Previously, it is worth to mention my experience within "Il Tassello", a voluntary organization winner of EU fundings for youth. Indeed, performing the role of vice-president from 2009 to 2011, I was in charge of organizing a wide range of cultural, musical and artistic events in direct collaboration with the Civic Council of Saronno. Recently, the on-going assignment as Tutor of the Bachelor LAM at University of Milan allows me to organize and coordinate several students' activities in partnership with academic professors, administration personnel and external experts.

As referees, please contact my PhD supervisors:

Emeritus Professor Marino Regini

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Associate Professor Cinzia Meraviglia

E-mail contact: cinzia.meraviglia@unimi.it

Website <https://www.unimi.it/en/ugov/person/cinzia-meraviglia>