

Research frontiers in Economic Sociology and Labour Studies (ResFron ESLS)

Seminar

Statistical evidence shouldering antidiscrimination law

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Room A, h. 13.00-14.30
Graduate School in Social and Political Sciences
via Pace 10 - Milan

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Since the development of the legal notion of indirect discrimination, court decisions have relied on statistical evidence. In the most recent years the use of statistics has brought to the scrutiny of some important employment policies, such as the reduction of firing costs to boost employment in Uk, the cuts of pensions in Austria and the deregulation of fixed terms contracts in Italy. Meanwhile, the lowering of labour legal protection has encouraged the turn to the antidiscrimination law, as in the Fiat-Fiom case and in the Telecom one. Through the analysis of the use of data made by case law we will discuss the methods and technics applied by the Courts in the light of sociological and statistical analysis. The final aim is to create a theoretical framework and a practical toolkit for the use of statistical evidence in antidiscrimination proceedings.

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