

# *Research frontiers in Economic Sociology and Labour Studies (ResFron ESLS)*

Seminar

## *Organizational environmental sustainability and Human Resource Management. Evidences from Italy*

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18 May 2015

Room A, h. 13.00-14.30

Graduate School in Social and Political Sciences  
via Pace 10 - Milan

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Management research has traditionally studied human resource management (HRM) practices focusing their impact(s) on the organizational economic performance. More recently, several scholars have recognized that HRM practices exert significant effect(s) on different types of organizational performance, including for example environmental or social performance. As a result, a stream of study exploring the intersection between HRM and corporate social responsibility (CSR) - intended as actions and policies that take into account stakeholders' expectations and the triple bottom line of economic, social, and environmental performance - recently emerged. In the seminar, the results of three ongoing empirical studies (with an Italian scope) are briefly presented and discussed, with the aim of highlighting the recent development of research on the intersection between HRM and CSR.

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